



**2014 GRADUATES**.....If you have someone in your family who is graduating from high school or another institution of higher learning this spring, we'd like to recognize them. Please send their name and where they're graduating from to Pam Borkowski. We'd like to publish those names in next month's employee newsletter.

**SAFETY TRAINING**.....I know a number of employees have been working on their safety training. You have two opportunities to participate in the Employee Safety Bonus this year. First, you are required to complete the training and tests for those subjects on our first list. This qualifies you for \$100. If you complete the second Optional list, this will also entitle you to a second \$100. All testing must be done by August 31, 2014 and be documented.

**SAFETY PAYS!!!!**.....FSC's workers compensation policy for the 2012-2013 fiscal year provided for FSC to share in a rebate on a portion of our premium if we had favorable experience. That was actually the case, and FSC received a check in the amount of \$85,673, or a 33.5% refund from our original premium. Thanks to everyone for your help in keeping workers compensation claims to a minimum!

**IRWIN CHEMICAL BUILDING UPDATE**.....This past winter the chemical building at Irwin was completed. After the structure was completed the Irwin employees went to work on getting the tanks situated inside the building and plumbed, ready for use this spring.



**BONUS PROGRAM UPDATE**.....the last update I gave you on the Employee Bonus Program was at the employee meeting in January. Another update will be sent to your home in the near future.

**NEW HIRES**.....

Brad Hess 2/24/14 Energy Bulk Oil Driver  
Jacob Gubbels 3/3/14 Denison Outside Operations/Ap  
Brian Baxter 3/13/14 Shelby Outside Operations/Ap  
Dustin Clark 3/17/14 Moorhead Outside Operations/Ap



**EMPLOYMENT ANNIVERSARIES**..... The following FSC employees achieved an employment anniversary during the month of March:

Employee	Hire Date	Location	Employee	Hire Date	Location
<i>Keith Crawford</i>	<i>3/1/10</i>	<i>Denison</i>	<i>Tami Wright</i>	<i>3/15/12</i>	<i>Shelby</i>
<i>Scott Schiltz</i>	<i>3/3/97</i>	<i>Denison</i>	<i>Steve Nelson</i>	<i>3/16/92</i>	<i>Maintenance</i>
<i>Kevin Rutherford</i>	<i>3/7/88</i>	<i>Agronomy</i>	<i>Ron Stitz</i>	<i>3/16/92</i>	<i>Shelby</i>
<i>Jan Applegate</i>	<i>3/8/82</i>	<i>GO</i>	<i>Dan Schmitz</i>	<i>3/17/11</i>	<i>Portsmouth</i>
<i>Lyle Obrecht</i>	<i>3/14/94</i>	<i>Harlan Feed Mill</i>	<i>Gary Jahn</i>	<i>3/17/69</i>	<i>GO</i>
<i>Nathan Steffen</i>	<i>3/15/12</i>	<i>Atlantic</i>	<i>TJ Keane</i>	<i>3/30/09</i>	<i>Portsmouth</i>

Thank you for your years of service to FSC!!





## BRAG BOARD

Jim and Abby Robinson are the proud parents of a baby boy, Jax Clark. He was born March 16th, weighed 4 lb. 5 ozs. They also have a son, Landon who is 4.

Jenny and Luke Zaiger are the proud parents of a baby boy named Brett Thomas. Brett was born March 3rd, weighed 8 lb. 9 oz. Brett joins his sister Emma who is 4.



**DONATION....**The Crawford County Fair board is soliciting funds for the construction of a new 4-H / Varied Industries Building. FSC recently donated \$2000.00 towards this project.

	February 2014	February 2013
LP Gas (in gallons)	1,598,733	903,855
Gasoline (in gallons)	144,391	248,002
Fuels (in gallons)	1,506,492	1,637,803
Cardtols (in gallons)	435,510	448,168
Bulk Oil (in gallons)	44,176	41,187
Feed (in tons)	11,581	9,871
Dry Fertilizer (in tons)	35,430	39,207
Liquid Fertilizer (in tons)	166	787
NH3 (in tons)	11,173	16,534
Ag Lime (in tons)	69,378	55,046
Agronomy Application (in dollars)	2,079,134	1,898,984
Grid Sampling (in dollars)	283,454	436,989
Seed Corn (in Bags)	0	0
Seed Beans (in bags)	0	0
Tires (in dollars)	431,616	394,532
Computer Sales (in dollars)	364,427	314,482

Here's a comparison of sales volumes.

**DEMAND CAPITAL.....**The interest rate on Demand Capital Accounts and Employee Reserve Accounts is currently at 2.5%

## QUOTE OF THE MONTH.....

Win or lose, do it fairly. Knute Rockne