



BOARD TOURS.....In August the Board of Directors will be taking their annual tour of FSC facilities. This gives them a chance to look at the facilities and equipment. They also spend some time visiting with employees. On August 18 they will take the south tour, the north tour will be on August 25.

EMPLOYEE APPRECIATION OUTING.....by Chris Behrens. Plans are well underway for the FSC tailgating event. The outing is set for September 5th in Ames at the ISU vs UNI football game. The FSC tailgating tent is scheduled to open at 2:00 pm, kick-off is at 7:00 pm and event conclusion will be approximately 10:30 pm. Attendees are welcome to arrive anytime and stay as long as they would like.

Bus transportation is available as listed on the invitations. Tentatively the buses are planning to pick-up riders around 11:00 am and arrive in Ames around 2:00 pm. The buses will leave Ames following the conclusion of the game with drop-off at the original pickup location. Coolers, tailgating games and extras are welcome to be transported on the bus or with one of the FSC vehicles. However, we ask that no alcoholic beverages be consumed while on the bus.

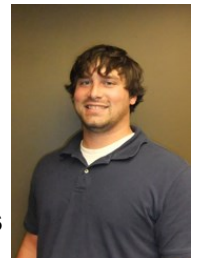
Food and drinks will be provided throughout the afternoon and early evening. B-Fabulous BBQ; well known for their smoked meats, fresh sides and homemade BBQ sauce, will be the caterer for the event. Two main dishes and two sides will be served buffet style from 2:00 pm to 6:00 pm. Refreshments including tea, lemonade, water, wine, and beer will be provided from 2:00 pm to 7:00 pm.

Seats for the game will be in the lower section, grouped together. More tickets for the game will be available next month, once the part-time RSVP's have been collected. This will be primarily for the children of FSC employees. More information on extra available tickets will be distributed in mid-August.

RSVP's have been returned for all fulltime employees, and invitations have been sent out to all part-time employees. Part-timers have until July 29th to return their RSVP's. The current number of people committing to the date is 123.

Tickets and event information will be distributed the week before the game. This is meant to be a fun event surrounding Farm Service Cooperative and family.

FSC ANNOUNCEMENTS.....Melissa Christensen (Harlan Elevator) was married to Francis Raymond on May 23rd. Steve Hall (Shelby) married Allison Elliott on July 25th. Congratulations to both of the happy couples!



NEW HIRE..... Eric Croghan 7/20/15 Chemical Facility Operations Manager at Defiance. Welcome to FSC Eric!

EMPLOYMENT ANNIVERSARIES..... The following FSC employees achieved an employment anniversary during the month of July.

Employee	Hire Date	Location	Employee	Hire Date	Location
Ron Kenkel	7/1/74	General Office	Larry Schaben	7/11/06	Energy
Shawn Macha	7/1/13	Oakland	Julie Langenfeld	7/11/08	General Office
Duane Schwery	7/2/12	Defiance	Tate Denker	7/18/11	Denison
Brett Sandvold	7/7/14	Moorhead	Terry Keiser	7/20/09	General Office

Thank you for your years of service to FSC!!





LEZAGE SAFETY TRAINING.....FSC is nearing the completion of the third year of training with the Lezage Safety Training Program. Lezage is a Michigan based limited liability corporation that was established back in 2003. Lezage has over 30 years of insurance, safety, loss control and risk management experience. FSC works with the LMC Insurance company to implement this program to all employees at FSC. The Lezage training couples nearly 200 online OSHA, Human Resources, Wellness and Environmental courses that are easy to use on an individual basis or can be accomplished in small group settings.

FSC feels it is important that we provide training to our employees so they can return home to their families in one piece each and every night.

To the right is an update of training completed by location.

Please try to complete your training before August 28 to be eligible for your Safety bonus.

Moorhead	83%
Denison	93%
Defiance	100%
Irwin	100%
Portsmouth	100%
Harlan Elevator	100%
Shelby	100%
Atlantic	100%
Oakland	100%
Computers	80%
Transportation	41%
Energy	58%
Maintenance	100%
General Office	64%

INTERNSHIP PROGRAM.....Our interns will wrap up their summer with FSC on August 10. In the August newsletter Chris Behrens will have a wrap-up report on their activities for the summer.

DEFIANCE LIQUID FERTILZIER FACILITY..... .The construction of the 1 million gallon tank at Defiance has been done for some time. Construction is starting on the load-out pad which will be on the south side of the tank. Work continues on the plans for the chemical building.

PROPERTY AT OAKLAND.....On July 21 FSC closed on some real estate which lies directly to the north of FSC's current property in Oakland. This was purchased from West Central Co-op. An office and a small scale will probably remain but the rest of the buildings will probably be demolished in the future.



Iowa State Fair Des Moines Aug 13-23
Clay County Fair Spencer Sept. 12-20





Here's a comparison of sales volumes.

	June 2015	June 2014
LP Gas (in gallons)	1,576,106	1,918,870
Gasoline (in gallons)	242,457	222,140
Fuels (in gallons)	2,809,520	2,407,118
Cardtols (in gallons)	730,449	742,541
Bulk Oil (in gallons)	71,488	70,978
Feed (in tons)	18,646	17,615
Dry Fertilizer (in tons)	41,497	48,970
Liquid Fertilizer (in tons)	13,456	15,632
NH3 (in tons)	23,307	23,772
Ag Lime (in tons)	56,005	85,564
Agronomy Application (in dollars)	4,083,344	4,476,171
Grid Sampling (in dollars)	361,071	334,622
Seed Corn (in Bags)	23,804	19,935
Seed Beans (in bags)	44,276	43,864
Tires (in dollars)	386,437	586,708
Computer Sales (in dollars)	453,039	669,108

DEMAND CAPITAL.....The interest rate on Demand Capital Accounts and Employee Reserve Accounts is currently at 2.5%

QUOTE OF THE MONTH.....

Life is about how you handle Plan B.