

Safety Committee Minutes
August 6, 2013
Defiance, Iowa

The FSC safety committee met on Tuesday, August 6th, 2013 at the new Defiance FSC shop break room. In attendance was Bob Bruck, Tom Grote, Ron Stitz, Jerry Miller, Steve Gawley, Jolene Davis, Suzy Wear, Paul Hocamp, Jodi Gubbels, Dan Henkelman, Clancy Murphy, Tom Davie, Geneva Jacobsen, and Jared Olsen.

Tom Grote opened the meeting by thanking everyone for taking the time to attend the meeting. Bob Bruck reported that there have been 4 minor work comp injury claims reported. The group agreed that having injured workers complete additional training after an injury is beneficial. For example, the employee whose knee was injured when walking to a truck was required to complete a "slips, trips, and falls" course following the injury.

Suzy Wear gave an RCI update on how employees are doing on completing their training for the safety incentive that is in place. Her report indicated employees are doing very well at completing the training. Suzy has periodically provided each location with a list of employees who are not finished with the required training. Suzy also offered to help any location track their own employee progress with the required training if they so desire. Tom and Suzy both emphasized to the group that if FSC is ever inspected by OSHA, OSHA will require documentation of training, safety meetings, etc. which makes it very important to track and document safety training and meetings. FCS's insurance company also requires the company to have a safety program that is enforced.

A question regarding group safety training at locations was posed to the group. Tom address the question by stating group safety training is okay but everyone at the training must sign a sign in sheet indicating they participated in the training. Paul Hocamp raised a question regarding the safety training a part time employee is required to complete prior to working for FSC. The question being, most part time employees are hired to perform a specific task (fill NH3 tanks, tender truck driver, etc.) and don't require all the training a full time employee would require. Tom Grote commented that training for part time employees should be task related and will follow up with Julie Bell at RCI to determine the best way to address this issue.

Tom then discussed the recent grain bin deaths that have occurred around the state and stressed to the group that sweep augers in bins are not allowed by OSHA.

Tom also visited with the group about the new MSDS system that will be coming out later this year. The goal is to have a more worldwide universal hazard notification sheet. New emblems on the sheets will be used to indicate hazards. The new system is set to be in place by December 1 of this year. Tom reminded the group that all old MSDS sheets still need to be kept on file for 30 years.

The group the discussed the recent insurance visits that Tom and the loss control representative from Continental conducted. Tom distributed a printout with pictures and explanations of what was found at the different FSC locations that were toured. Most items were minor housekeeping items that can be eliminated with minimal effort.

The last item the group discussed was the possibility of new DOT regulations on temporary seasonal licenses. This change would impact FSC temp drivers in the spring and fall when hauling NH3 tanks with pickups. The new weight requirements may require these drivers to have a class A license with hazmat and double/triple endorsements when pulling full NH3 tanks with a pickup. Tom will monitor this and get back with the group if this change will happen.