

Company: Farm Service Cooperative

Job Title: Agronomy Outside Operations

FLSA Designation: Non-Exempt

Reports to: Branch Manager and/or Dispatcher

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Agronomy Outside Operations Role: To drive a commercial truck to transport FSC product to custom applicator and/or make efficient, safe and professional deliveries to Farm Service Cooperative customers, promote FSC sales and assist with agronomy outside operations, as directed.

Accountabilities/Essential Functions:

- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order, including but not limited to pre-trip and post-trip inspections.
- Maneuver trucks into loading or unloading positions, following signals from loading crew and checking that vehicle and loading equipment are properly positioned.
- Collect delivery instructions from appropriate sources, verifying instructions and routes.
- Maintain logs of working hours or of vehicle service or repair status, following applicable state and federal regulations.
- Report vehicle defects, accidents, traffic violations or damage to the vehicles.
- Secure cargo for transport, using ropes, blocks, chain, binders or covers.
- Drive trucks to weigh stations before and after loading and along routes to document weights and to comply with state regulations.
- Drive trucks with capacities greater than 3 tons, including tractor-trailer combinations, to transport and deliver products or other materials.
- Obtain receipts or signatures for delivered goods and collect payment for services when required.
- Inventory and inspect goods to be moved to determine quantities and conditions, including assisting with monthly inventory.
- Operate equipment, such as truck cab computers, CB radios and telephones, to exchange necessary information with bases, supervisors or other drivers.
- Perform basic vehicle maintenance tasks, such as adding oil, fuel, or radiator fluid or performing minor repairs.
- Check condition of trailers after contents have been unloaded to ensure that there has been no damage.
- Read bills of lading to determine assignment details.
- Couple or uncouple trailers by changing trailer jack positions, connecting or disconnecting air or electrical lines, or manipulating fifth-wheel locks.
- Check all load-related documentation to ensure that it is complete and accurate.
- Read and interpret maps to determine vehicle routes.
- Crank trailer landing gear up or down to safely secure vehicles.
- Load and unload truck, or help others with loading and unloading, operating any special loading-related equipment on vehicles and using other equipment as necessary.
- Remove debris from loaded trailers.



Special Conditions of Employment (licenses, certificates, credentials, altered work schedules, furloughs, travel, etc.):

- Valid Class A Commercial Driver's License (or ability to obtain within 60 days of hire)
- Hazmat, Tanker and Air Brake Endorsement (or ability to obtain within 60 days of hire)
- Current medical card
- Pre-employment drug testing, plus random drug testing, per company policy

Protective Clothing and Devices:

- Some of the job duties of this position may require you to wear personal protective equipment (PPE), if so, when and how to use this equipment will be explained to you at the time of hire.
- To determine ability to perform job functions where the use of a respirator is required, employees will be given a physical examination prior to performing this type of work.

Working Conditions and Physical Demands:

- Ability to lift a minimum of 60 pounds on a consistent basis.
- 80% of work performed in daily operations include delivering agronomy products.
- Remainder of work load will include agronomy duties.
- Ability to work days, evenings and weekends, with or without prior notice.
- Requires exposure to high places, minor burns, cuts, bites or stings, contaminates.
- Requires sitting, standing, walking, bending, stooping, kneeling, climbing, pinching, grasping, reaching above and below shoulder and repetitive foot movements.
- Requires working in non-controlled environmental conditions, including indoors or outdoors and exposure to all weather conditions, including very hot (above 90 F degrees) or very cold (below 32 F degrees) temperatures.
- Includes exposure to smells, sounds and noise levels that are distracting or uncomfortable.
- Job tasks are performed in close physical proximity to other people, cramped work spaces and/or getting into awkward positions.