

Company: Farm Service Cooperative

Job Title: Custom Applicator/Outside Operations

FLSA Designation: Non-Exempt

Reports to: Branch Manager

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Custom Applicator Role: Mix or apply pesticides, herbicides, fungicides or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on crop land and assist with outside operations, as directed.

Accountabilities/Essential Functions:

- Fill sprayer tanks with water and chemicals, according to formulas and as requested by customer order.
- Apply agronomy products to customer's fields including: chemicals, lime, dry and liquid fertilizers.
- Cover areas to specified depths with pesticides, applying knowledge of weather conditions, droplet sizes, elevation-to-distance ratios and obstructions and record to daily application logs.
- Lift, push and swing nozzles, hoses and tubes to direct spray over designated area.
- Start motors and engage machinery, such as sprayer agitators or pumps or portable spray equipment.
- Connect hoses and nozzles selected according to terrain, distribution pattern requirements, types of infestations and velocities.
- Clean or service machinery to ensure operating efficiency, using water, gasoline, lubricants or hand tools and assist others as needed.
- Assist with measure and counting of inventory of dry and liquid fertilizers, anhydrous ammonia, lime and chemicals.
- Assist with scouting of fields and giving field condition reports.
- Help promote FSC marketing strategy of yield goals and assisting growers to develop agronomic plans that provide maximum "acre net".
- Conform to safety and regulatory compliance requirements, as directed and per company policy.
- Become knowledgeable and familiar with FSC's products, policies and procedures, including internal systems of ordering, shipping, billing, customer management and tracking while working with location office personnel.
- Develop the ability to identify corn/soybean agronomic concerns, weed identification and weed resistance concerns.
- Review suggestions of ways to improve work methods and procedures made by employees and decide on course of action.
- Work in cooperation with other divisions, locations, customers, supervisors and managers with a positive attitude and willingness to provide positive feedback to them.
- Travel to other FSC locations and/or vendors is required.
- Perform other duties and tasks as assigned by the Branch Manager.



Working Conditions and Physical Demands:

- Ability to lift a minimum of 50 pounds on a consistent basis.
- Ability to work days, evenings and weekends, with or without prior notice, including extended hours during peak seasons of Spring and Fall.
- Requires exposure to high places, minor burns, cuts, bites or stings, contaminates.
- Requires standing, walking, bending, stooping, pinching, grasping, reaching above and below shoulder.
- Requires working in non-controlled environmental conditions, including indoors or outdoors and exposure to all weather conditions, including very hot (above 90 F degrees) or very cold (below 32 F degrees) temperatures.
- Includes exposure to sounds and noise levels that are distracting or uncomfortable.
- Job tasks are performed in close physical proximity to other people, cramped work spaces and/or getting into awkward positions.