



**INDEPENDENCE DAY**.....is celebrated on Wednesday, July 4<sup>th</sup>. FSC will be closed in observance of the holiday.

**FSC RODENBORN SCHOLARSHIPS**.....This year three scholarships, in the amount of \$1,000 each, were awarded to Kate Gubbels- Harlan Community School, Miranda Pope- Harlan Community School, and Peyton Gross- IKM-Manning. Congratulations to these 3 young students!

**EMPLOYEE APPRECIATION DAY**.....The FSC board will again be giving employees a paid day which they can spend at the Iowa State Fair, which is Aug. 9th-19th. FSC will purchase the tickets for each full-time employee and spouse or guest, along with tickets for their dependents. A dependent is the employee's child that is still on your health insurance plan. If you do not wish to attend the fair, you don't have to; you can still have the day off. You will receive pay for the day off whether you go to the fair or not, and regardless if you go to the fair on a Saturday or Sunday. You will just need to report this time as Floating Holiday. We will be purchasing these tickets in advance, so please notify Pam Borkowski at [pamb@fscop.com](mailto:pamb@fscop.com) or 755-2207 with the number of adult (ages 12 and over) and children (ages 6-11) tickets you will need by July 10 (children under 6 are free). Please arrange your time off with your supervisor.



**SUMMER CELEBRATIONS AND PARADES**.....are great opportunities for FSC to participate and be part of our local communities. Members appreciate our employees and equipment being a part of town and county fair parades. Displaying the equipment we use also promotes FSC to those in the community who perhaps don't understand what FSC is really all about and the investments we make in agriculture.

**NEW ADDITIONS**..... Congratulation to Anne Pauley on the adoption of her daughter, Elizabeth Rose Pauley. Elizabeth was born on May 16th. Eric and Amber Croghan welcome their new baby daughter, Jade Lynn Croghan, born on May 31st. Congratulations to the new parents!



### NEW EMPLOYEES.....

Terry Jacobsen will work as the Fuel Delivery Driver for the southern FSC territory and will report to Mike Evers. Prior to joining FSC, Terry worked for Gemini-Loves as a fuel delivery driver. Terry also previously worked for CDS Global in Harlan as well as the Shelby County Road Department. Terry lives in Harlan, with his wife, Karlene. Terry and Karlene have three children, Nate, Molly and Shelby. Terry and Karlene have one granddaughter, Nora.



Tom Henrich will work as the Feed Delivery and Mill Operations for Harlan Feed Mill and will report to Andy Sorensen. Prior to joining FSC, Tom was owner/operator of Tom's Repair in Westphalia and worked as custodian for Immanuel Lutheran Church in Harlan. Tom also worked in Carroll as an auto mechanic. Tom is the current Fire Chief for the City of Earling and is a trained EMT. Tom lives in Earling, with his wife, Deb. Tom and Deb have two daughters, Ashley and Amber and two sons, Ryan and William. Tom and Deb also have one grandson, Jensen.



Employee	Hire Date	Location
Chris Behrens	6/6/05	General Office
Michelle Brooks	6/12/17	Portsmouth
Brandon Hodgson	6/17/15	Moorhead
Derek Pauley	6/26/13	Portsmouth

**EMPLOYMENT ANNIVERSARIES.....** These FSC employees achieved an employment anniversary during the month of June. Thank you for your years of service to FSC!!

## 2018 Summer Interns

Internships have the potential to provide students with valuable hands-on experience, mentorship connections and future career opportunities. The FSC internship program revolves around all aspects of the Agronomy Division. The Interns will be in the field and equipment with agronomy experts, learning all aspects of the Ag Industry. The following young people started on May 15<sup>th</sup>:



Brandon Ragaller is in his 2<sup>nd</sup> year with FSC. He will be an Operations Intern at the Denison location reporting to Joe Klein. Brandon is starting his junior year at Iowa State University. He is majoring in Agricultural Business with a minor in Agronomy. Brandon graduated from Ar-We-Va High School in 2016 and is from the Vail area.



Brian Rothe has joined FSC as a Crop Scout Intern at the Denison location reporting to Joe Klein. Brian will be graduating this December from Iowa State University majoring in Animal Science with a minor in Ag Business looking for a career in Agronomy. He graduated from Denison High School in 2013 and is from the Schlegel Area.



Cody Webb will be completing an Crop Scouting Internship at the Portsmouth location reporting to TJ Keane. Cody will be a junior at Iowa State majoring in Agronomy looking for a career in the Agronomy field. Cody graduated from Denison High School in 2015 and is from the Charter Oak area.



Lucas Schultes will be completing an Operational Internship at the Irwin location reporting to Mark Klein. Lucas will be a junior at Iowa State University working on an Agricultural Business degree. He is from the Audubon area.



Hunter Clausen will be Crop Scouting at the Defiance location and reporting to Bob Gubbels. Hunter will be a sophomore at Northwest Missouri State University majoring in Agricultural Business. He graduated from Charter Oak High School in 2016 and is from Charter Oak Area.



Dawson Hikins is going to be a Operational Intern at the Moorhead location reporting to Joe Gubbels. Dawson is a sophomore at Iowa Western Community College majoring in Agriculture. He graduated from Boyer Valley Community School in 2017 and is from the Charter Oak area.

We are very excited to welcome these students to the Farm Service Cooperative team.

**BOARD TOURS OF FSC FACILITIES.....**have been scheduled for this year. On August 2 they will travel to the south locations and on August 21 they will tour the north locations.

**BENEFICIARIES.....**are something that we all need to review periodically as we do our personal house-keeping. All of us have designated beneficiaries on our Co-op Retirement Plan and our 401K Plan. If you're unsure of your beneficiaries and want to find out how to check on these, please contact Pam Gubbels. Also, you may be able to find this information on-line.

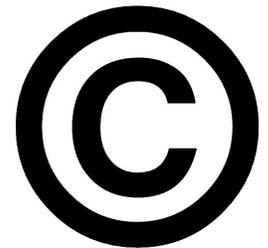


**TEXTING WHILE DRIVING.....**Iowa's distracted driving law prohibits motorists from using a hand-held electronic communication device to write, send, or view an electronic message while driving. FSC has recently been notified by its insurance carrier that if any employee receives a violation for texting while driving, our insurance carrier will not insure that employee for five years. This situation would impact the employee's employment future with FSC in a negative way. For your safety and everyone else's, please do not text or check texts while driving.

**AUDITORS FROM MERIWETHER, WILSON AND CO.....**will be at FSC on June 27 and 28 for their preliminary work. Year-end inventory is scheduled for Thursday, August 31 and auditors doing their final field work on September 18 – 20.

**U.S. COPYRIGHT ACT.....**all of the electronic devices we use at FSC, whether it be desktop computers, laptops, cell phones, tablets, etc. are governed by the U.S. Copyright Act when it comes to licensed products or software which can be installed on any of these devices.

Basically, this law provides that the only software or products which can reside on any of our devices are those that have been bought by and licensed under the name of Farm Service Cooperative. To quote this law, it states "illegal reproduction of software is subject to civil damages of as much as \$150,000 per title infringement and criminal penalties, including fines of as much as \$250,000 per title infringed and imprisonment of up to ten years." Therefore, we do not take this lightly.



**COPYRIGHT**

There may be times when any of us might inadvertently download some software for whatever reason, not knowing the implications of the Copyright Act. To help keep FSC in compliance, periodically we run a check on FSC computers to make sure only licensed software resides on these systems. If we detect software which has not been purchased and licensed to FSC, the software is subject to removal.

County	City	Dates		County	City	Dates
Shelby	Harlan	July 10-16	<b>2018 Area County Fair Dates</b>	Harrison	Mo. Valley	July 24-28
Carroll	Coon Rapids	July 10-15		Crawford	Denison	July 25-29
Monona	Onawa	July 10-15		Cass	Atlantic	July 25-31
Ida	Ida Grove	July 18-22		Sac	Sac City	July 25-28
Audubon	Audubon	July 18-22		<b>Iowa State Fair</b>	<b>Des Moines</b>	<b>Aug 9-19</b>
East Pott	Avoca	July 19-22		Clay	Spencer	Sept 8-16



	May 2018	May 2017
LP Gas (in gallons)	2,451,835	1,529,258
Gasoline (in gallons)	206,591	219,561
Fuels (in gallons)	2,605,857	2,439,928
Cardtols (in gallons)	748,519	682,591
Bulk Oil (in gallons)	59,095	69,612
Feed (in tons)	12,416	17,309
Dry Fertilizer (in tons)	44,355	45,739
Liquid Fertilizer (in tons)	11,385	13,569
NH3 (in tons)	25,659	25,202
Ag Lime (in tons)	55,095	78,571
Agron Services & NH3 App (in dollars)	3,020,938	2,992,959
Grid Sampling (in dollars)	412,279	440,225
Seed Corn (in Bags)	14,089	18,787
Seed Beans (in bags)	26,530	36,416
Tires (in dollars)	249,282	292,480
Computer Sales (in dollars)	279,482	311,250

QUOTE OF THE MONTH.....

*Excellence is not a skill, but an attitude.*