

Safety Committee Minutes
September 20, 2018
Harlan, Iowa

The FSC safety committee met on Thursday, September 20th, 2018 at the Therkildsen Center in Harlan. In attendance was Tom Grote, Bob Bruck, Jodi Gubbels, Pam Borkowski, Gary Jahn, Paul Hocamp, Lance Axland, Jolene Davis, Sharon Kroger, Mike Evers, Shawn Macha, Nick Riessen, Joe Klein, Julie Funk, Joe Gubbels, Jake Young, Mark Klein, Aaron Bauer, Andy Sorensen, Chuck Leinen, Tyler Reimers, and Nate Steffen.

Tom Grote opened the meeting by thanking everyone for taking the time to attend the meeting. Tom then asked the group if anyone had any additions or changes to the meeting minutes from the March safety meeting. There were no additions or changes.

Sharon Kroger then led a discussion regarding FSC's new safety base training system, Good Days Work. Sharon demonstrated the Good Days Work website to the group and outlined different reporting options available to track training progress. The group provided very positive feedback regarding the training content and interactive training offered on the website. Gary Jahn asked the group if the current schedule of training is working. This allows employees to not be required to take the monthly training during the busy season; allowing the training to be taken during non-peak busy times. The group agreed that the current schedule is working.

Bob Bruck's work comp/auto insurance claims were distributed to the group. There were several new injuries reported to Bob since the last March safety meeting. Bob reported most of the injuries were to ankles, knees, and shoulders as a result of getting in and out of vehicles and equipment. Tom Grote also discussed the recent anhydrous incident in Shelby and how the group can learn from that accident. Tom reminded the group that wearing the proper PPE could have help to prevent the anhydrous injury in Shelby.

Tom Grote then updated the group on various items from a recent safety director meeting he attended which includes changes to ladder safety. OSHA is changing their rules on ladders stating that platforms with railings are no longer safe. OSHA is requiring all ladders to be equipped with a harness and cable system rather than cages or platforms. Tom also referenced a presentation made by a representative from Homeland Security saying their agency needs to work with the Iowa Department of Ag so the rules and regulations are the same between the two groups.

Tom wrapped up the meeting by reminding the group that texting while driving a company vehicle is a major violation. Any employee convicted of texting while driving a company vehicle will be prohibited from driving any company vehicle for 5 years per FSC's insurance carrier, Continental Western. If an employee needs to be on a phone call while operating a company vehicle, they need to pull over or utilize a hands-free device.

The last item discussed was the use of drones within FSC. Currently, no location is utilizing a drone. Tom informed the group that FSC's insurance carrier requires licensed trained pilots to operate drones. To become licensed/certified, an individual would have to enroll in a series of classes and pass a test. A separate aviation policy is also required before a drone can be operated and insured.